



Irvine Rugby Football Club

Anti-Bullying Policy



Version control

Date	Changes	Changes Made by
07.05.2023	New policy written.	Victoria Frater



Irvine Rugby Football Club (The Club/We)

- Recognise that we have a duty of care and responsibility to protect all players from harm.
- Irvine Rugby Football Club does not tolerate or condone bullying behaviour.
- Irvine Rugby Football Club will investigate and respond to any reports of bullying from children and young people.
- Irvine Rugby Football Club provides coaches with access to information, guidance and training on bullying.

Supporting children

- We have created an 'open door' ethos where children feel confident to talk to an adult about bullying behaviour or any other issue that affects them.
- Potential barriers to talking (including those associated with a child's disability or impairment) will be acknowledged and addressed at the outset to enable children to speak out.
- The club ensure children are aware of helpline numbers.
- Anyone who reports an incident of bullying will be listened to carefully and reports will be investigated and taken seriously, by the club.
- Children experiencing bullying behaviour will be supported and helped to uphold their right to play rugby and live in a safe environment, by the club.
- Those who display bullying behaviour will be supported and encouraged to develop better relationships, by the club.

Useful contacts

Pete Long IRFC Child Protection Officer	XXXXXX
NSPCC Helpline	0808 800 5000
Childline	08001111 / www.childline.org.uk
Respectme	https://respectme.org.uk/
Anti-Bullying Alliance	www.antibullyingalliance.org